

Case Study: Public Sector

Dexian Successfully Sources Workday Student, HR, and FSCM Consultants

CASE

CLIENT INFORMATION:

A medium-sized private research university with a liberal arts focus.

PLACEMENTS

18

Consultants

SKILL SETS

- Workday Benefits SME
- Workday Integrations Developer
- Workday Reporting Consultant
- Sr. Security Engineer
- Workday Grants Reporting Lead
- HR Operations Manager
- Workday HCM Production Support
- Workday HCM Integration (Studio)
- Workday Trainer
- Workday Developer
- Workday HR Reporting
- Workday Documentation Analyst
- PeopleSoft Grants
- Workday Student
- Project Manager
- Workday Fin – Reporting Lead
- ERP Implementation
- Project Manager

LENGTH OF CONTRACT

12+ Months

TECHNOLOGIES

- Workday HR, FIN, and Student

Problem

Optimizing Implementation:

The client needed to ensure their Workday implementation (spanning Student, HR, and FIN modules) was executed effectively and aligned with their best interests.

Building Local Talent:

They also desired the flexibility to hire skilled Workday resources locally, potentially transitioning them to permanent roles.

Solution

Dedicated Workday Team:

Assembled a team with diverse Workday expertise (program managers, functional leads, etc.)

Dual-Focus Solution:

Optimized implementation while building a local talent pipeline for future hires.

Outcome

Exceptional Retention: Nearly all consultants received project extensions, fostering long-term client success.

Repeat Business: Client's HR, Infrastructure, and Web Development teams sought Dexian resources, opening new doors.

STUDY