

# CASE

Case Study: Higher Education

## Dexian Successfully Supports Key Workday Student Implementation

### CLIENT INFORMATION:

A public educational institution with multiple campuses in a prominent county in Texas.

### PLACEMENTS

# 15

Consultants

### SKILL SETS

- Workday Student Project Manager
- Workday Student Reporting Lead
- Workday Student Security Architect
- Workday Student Records Lead
- Workday Student Test Lead

### LENGTH OF CONTRACT

24 Months

### TECHNOLOGIES

- Workday Student, Workday HCM, Workday Finance, Workday Integrations, Dell Boomi, Six Sigma Analysts, Project Controllers, Project Coordinators

### Problem

**Complex Merger:** Client undertook a strategic initiative to consolidate seven accredited institutions into a single entity with multiple campuses.

**Efficiency Challenge:** Maintaining separate administrative and operational systems across campuses threatened to hinder post-merger efficiency.

**Workday Implementation Goal:** Client sought to implement Workday enterprise-wide to streamline processes and enhance overall efficiency.

### Solution

**Workday Student Expertise:** Filled critical roles including reporting, security architecture, HCM, and finance to support the Workday Student implementation.

**Collaborative Approach:** Partnered closely with the client's CIO and implementation partner to ensure seamless integration.

**Reliable Talent Sourcing:** Served as a dependable resource, filling specialized talent gaps faced by the implementation partner.

### Outcome

**Cost-Effective Talent Acquisition:** Delivered resources at a significant cost savings compared to using multiple vendors or solely relying on the implementation partner.

**Financial Efficiency Boost:** Enhanced project financial efficiency through a cost-effective approach.

**High-Performance Team Assembly:** Built a team exceeding expectations, ensuring project success.

**Project Progress on Track:** Project remains on track despite being ongoing.

# STUDY