



Medical Device Manufacturing Talent Solutions

FROM CONCEPT TO COMPLIANCE: TALENT THAT
POWERS EVERY STAGE OF INNOVATION

Medical device manufacturing is an industry where **innovation and compliance must move in lockstep**. From initial design through prototyping, validation, and commercial assembly, the stakes are high—and the demand for specialized talent has never been greater.

Dexian delivers the people who **engineer, test, build, and sustain** compliant, high-quality medical devices. With deep regulatory insight, industry knowledge, and full life cycle coverage, Dexian's workforce solutions help clients reduce risk, accelerate time to market, and maintain operational continuity—all with **talent tailored to your mission**.

dexian®

Core Offering

Dexian provides full-cycle recruiting across all phases of the medical device product lifecycle, supporting contract, contract-to-hire, direct-hire, and consulting roles in:



DESIGN & DEVELOPMENT

- Biomedical, Electrical, Mechanical, and Software Engineers
- Human Factors & Usability Engineers
- Risk Management Experts (ISO 14971)
- Regulatory & Quality Engineers (FDA 21 CFR Part 820, ISO 13485)



PROTOTYPING & TESTING

- Design Validation and Verification (V&V) Engineers
- Biocompatibility and Materials Testing Experts
- Embedded Software & Cybersecurity Specialists (IEC 62304)



MANUFACTURING & ASSEMBLY

- Manufacturing, Process, and Automation Engineers
- Robotics Integration Specialists
- Supply Chain & Procurement Experts
- Quality Control & Inspection Professionals



REGULATORY AFFAIRS & POST-MARKET SURVEILLANCE

- Regulatory & Clinical Affairs Specialists
- CAPA Analysts and Complaint Investigators
- Post-Market Surveillance Analysts

Our Process: Purpose-Built for Regulated Manufacturing



1. Needs Assessment & Role Definition

Collaborate with hiring managers to ensure job specifications align with FDA, ISO, and IEC standards.



2. Talent Sourcing & Screening

Tap into Dexian's national network and AI-driven sourcing platform to identify top talent with the right technical, regulatory, and cultural fit.



3. Skills & Experience Verification

Conduct interviews, technical vetting, and certification validation to ensure every candidate is ready to meet the demands of medical device manufacturing.



4. Placement & Onboarding Support

Deliver smooth onboarding, including compliance documentation, credentialing, and client-specific workflow alignment.

Why Dexian?

LIFE CYCLE EXPERTISE

We support every phase of device manufacturing—from R&D to post-market support.

REGULATORY AWARENESS

Our recruiters are trained in med device compliance frameworks like FDA 21 CFR Part 820, ISO 13485, and IEC 60601.

RAPID SCALABILITY

Scale teams quickly without compromising on quality or regulatory readiness.

SPECIALIZED TALENT ACCESS

From software validation to robotics, we source niche talent others can't reach.

FLEXIBLE ENGAGEMENT MODELS

Contract, project-based, or full-time staffing tailored to your operational needs.

Business Impact

Dexian clients leverage our med device manufacturing talent solutions to:

- Launch new products faster by accelerating prototyping and V&V cycles
- Ensure consistent regulatory readiness through better QMS alignment
- Scale manufacturing operations with engineers trained in automation and lean principles
- Strengthen post-market feedback loops and regulatory responsiveness



Build the Future—Compliantly and Confidently

Whether you're developing your next generation device, scaling a pilot into full production, or addressing post-market compliance, Dexian is your strategic talent partner.

Let's bring your medical device vision to life—with the right people at every stage.

Let's build the future of medical devices—together.