

Accelerating Innovation Through Data Excellence in Life Sciences

TALENT + TECHNOLOGY SOLUTIONS FOR BIOPHARMA 8 BIOTECH

In biopharma, the ability to harness and govern complex data can define competitive advantage. From Al-powered discovery to clinical insight generation, leading-edge data capabilities must align seamlessly with FDA, EMA, HIPAA, and GxP mandates.

Dexian is your partner in advancing data science, engineering, and analytics talent across the life sciences lifecycle. We connect Biotech and Pharmaceutical innovators with experts who bring regulatory fluency, deep technical skill, and a passion for precision—all while ensuring full lifecycle support and compliance confidence.

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Expertise Across The Data Journey



DATA SCIENCE & BIOINFORMATICS

- Biostatisticians & Bioinformatics Analysts
- Genomic Modeling & Computational Biology Experts
- AI/ML Engineers for Drug Discovery



DATA ENGINEERING & INFRASTRUCTURE

- Cloud Data Architects (AWS, Azure, GCP)
- Data Engineers & ETL Developers
- Data Governance & Compliance Specialists



ADVANCED ANALYTICS & VISUALIZATION

- RWE & HEOR Analysts
- Predictive Modeling Experts
- BI & Visualization Specialists (Tableau, Power BI)



REGULATORY & CROSS-FUNCTIONAL ROLES

- Clinical & Regulatory Data Managers
- Compliance Analysts (21 CFR Part 11, HIPAA)
- IT & Data Infrastructure Engineers

Technology Proficiency: Tools That Power Data-Driven Progress

- Cloud & Big Data: AWS, Azure, GCP, Databricks, Snowflake
- Programming & Analytics: Python, R, SQL, SAS
- Visualization Tools: Power BI, Tableau, Spotfire
- Compliance Platforms: Veeva Vault, Medidata

Dexian's Proven Delivery Framework

BUILT FOR BIOTECH & PHARMA DATA INITIATIVES















1. Discovery & Alignment

Collaborate with stakeholders to define technical scope and ensure compliance with GxP, HIPAA, and global regulatory standards.

2. Targeted Talent Sourcing

Leverage Al-enhanced search and a national network to identify high-impact professionals with domain expertise.

3. Validation & Compliance

Rigorous screening and hands-on evaluations ensure technical capability and regulatory alignment

4. Integration & Onboarding

Support credentialing, regulatory training, and seamless integration into enterprise ecosystems.

Why Dexian?

SPEED TO SCALE

Deploy pre-vetted data experts fast —without compromising quality or compliance.

FLEXIBLE ENGAGEMENT MODELS

Contract, contract-to-hire, full-time, and consulting—tailored to project and organizational needs.

COMPLIANCE CONFIDENCE

Talent trained and verified to meet the most stringent industry regulations.

Let's transform data into discovery. Together.