



Driving Excellence in Clinical Operations Talent

TALENT + TECHNOLOGY SOLUTIONS FOR BIOPHARMA & BIOTECH

In today's clinical landscape, precision, compliance, and speed are non-negotiable. As Biotech and Pharma organizations expand global trial portfolios and navigate regulatory rigor, the need for clinical operations talent with both operational acuity and regulatory fluency is greater than ever.

Dexian is your dedicated partner in Clinical Operations recruitment, delivering expert professionals who support every stage of the clinical trial lifecycle. Our specialized talent ensures adherence to FDA, EMA, ICH-GCP, and global compliance standards—enhancing trial efficiency, accelerating timelines, and mitigating risk.

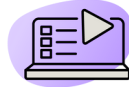
dexian®

Clinical Operations Talent Across The Trial Lifecycle



TRIAL MANAGEMENT & EXECUTION

- Clinical Trial Managers (CTM)
- Clinical Research Associates (CRA)
- Site Managers & Coordinators
- Study Startup & Feasibility Experts



REGULATORY & COMPLIANCE

- Clinical Operations Managers & Directors
- Regulatory Affairs Specialists
- GCP Auditors & Inspection Readiness Experts



DATA MANAGEMENT & MONITORING

- Clinical Data Managers
- Clinical Systems Analysts (EDC, CTMS, eTMF)
- Risk-Based Monitoring (RBM) Specialists
- Pharmacovigilance & Safety Associates



CROSS-FUNCTIONAL ROLES

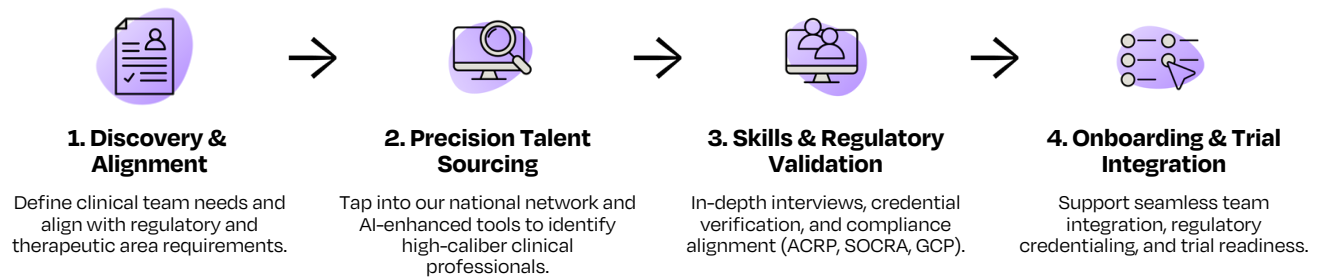
- Medical Monitors & Clinical Scientists
- Vendor & CRO Managers
- Patient Recruitment & Retention Specialists
- Clinical Supply Chain & IP Management

Clinical Tech Stack Expertise

- **EDC Systems:** Medidata Rave, Veeva Vault EDC, Oracle InForm
- **CTMS Platforms:** Medidata, Veeva Vault CTMS, BioClinica
- **eTMF Systems:** Veeva Vault eTMF, TransCelerate, Phlexglobal
- **Regulatory & Safety:** Argus Safety, ArisGlobal, WCG IRB, MedWatch

Dexian's Proven Delivery Framework

TAILORED FOR CLINICAL OPERATIONS EXCELLENCE



Why Dexian?

SPEED TO SCALE

Rapidly deploy experienced clinical professionals to meet aggressive study timelines.

FLEXIBLE ENGAGEMENT MODELS

Staffing options across contract, contract-to-hire, FTE, and consulting.

COMPLIANCE CONFIDENCE

Talent pre-vetted for alignment with FDA, EMA, ICH-GCP, and other global standards.

Let Dexian connect you with the clinical operations experts who accelerate innovation and keep your trials on track.