SCALABLE TALENT FOR GMP-COMPLIANT MANUFACTURING

TALENT + TECHNOLOGY SOLUTIONS FOR PHARMACEUTICAL MSAT & PRODUCTION EXCELLENCE

As biotech and pharmaceutical organizations bring therapies from the lab bench to large-scale production, operational excellence and compliance are paramount. From aseptic fill-finish to cell and gene therapy manufacturing, companies must balance speed, quality, and regulatory rigor.

Dexian is your partner for building end-to-end pharmaceutical manufacturing teams. We deliver specialized MSAT, quality, and operations talent across sterile manufacturing, tech transfer, and commercial-scale production—ensuring your products reach patients safely and efficiently.

dexian®

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dexian

Expertise Across Pharmaceutical Manufacturing Lifecycles

ASEPTIC & STERILE PROCESSING

- Aseptic Manufacturing Operators
- Sterile Filling & Cleanroom Technicians
- Microbiology & Environmental Monitoring Specialists
- Gowning & Containment Protocol Experts

CELL & GENE THERAPY PRODUCTION

- Cell Therapy Manufacturing Technicians
- Viral Vector Production Scientists
- Bioprocess Engineers (Upstream & Downstream)
- Single-Use System (SUS) Specialists

MSAT, VALIDATION & COMPLIANCE INTEGRATION

- Process Validation Engineers (IQ/OQ/PQ)
- GMP Compliance & Deviation Investigators
- QA/Compliance Integration Engineers
- Manufacturing & QMS Systems Analysts

CROSS-FUNCTIONAL & TECH TRANSFER ROLES

- Technology Transfer & Scale-Up Engineers
- Production & Process Development (PD) Experts
- Materials Management & Logistics Coordinators
- Manufacturing Training & SOP Development Specialists

Systems & Technologies That Drive Manufacturing Success

- **Manufacturing Execution & Automation:** Werum PAS-X, SAP, Oracle, DeltaV, Rockwell, Siemens PCS
- **Quality & Compliance Platforms:** TrackWise, MasterControl, Veeva Vault
- **Lab & Analytical Tools:** LIMS, Empower, ChemStation

Dexian's Purpose-Built Delivery Process

1. Discovery & Role Alignment

Define operational and compliance needs tied to scale-up, aseptic process control, and cGMP readiness.

2. Targeted Talent Sourcing

Identify candidates with hands-on GMP experience using AI-driven tools and deep industry networks.

3. Technical & Regulatory Verification

Screen for domain knowledge, certifications, and track records in pharma-grade manufacturing.

4. Seamless Integration

Support onboarding, documentation, and compliance processes for a smooth path to productivity.

Why Dexian?

SCALE WITH CONFIDENCE

Build high-functioning manufacturing teams—from clinical trial supply to commercial readiness.

MULTI-DISCIPLINARY ALIGNMENT

Talent with cross-functional fluency in Quality, Tech Transfer, and Supply Chain collaboration.

REGULATORY READINESS

Resources trained to meet FDA, EMA, and global pharmaceutical production standards.

CASE STUDY:

Scaling a 25+ Person Manufacturing Suite

CHALLENGE

A top pharmaceutical client needed to ramp up GMP manufacturing to meet commercialization demands.

SOLUTION

Dexian placed 25+ professionals, including aseptic operators, cell therapy technicians, and process engineers—while ensuring regulatory alignment and functional collaboration.

RESULT

Production scaled on time, with full compliance and operational success.

Let's build your GMP-compliant manufacturing team, together.