



# STRATEGIC EXECUTION. REGULATORY PRECISION.

## TALENT + TECHNOLOGY SOLUTIONS FOR BIOPHARMA PMO & PROJECT DELIVERY

In biotech and pharma, delivering innovation isn't just about discovery—it's about execution. From early R&D through commercialization, success hinges on orchestrating complex, cross-functional projects under strict regulatory oversight.

Dexian is your partner for building high-performing PMO and project delivery teams. We connect Biotech and Pharmaceutical companies with experienced program managers, PMO leaders, and regulatory execution experts who understand the pace, pressure, and precision required to bring therapies to market—safely and efficiently.

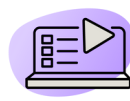
dexian®

# Expertise Across The Project Lifecycle



## STRATEGIC PROGRAM & PORTFOLIO LEADERSHIP

- Program & Project Managers (Clinical, R&D, Manufacturing)
- PMO Directors, Portfolio Managers & Coordinators
- Agile & Scrum Masters (SAFe, Kanban, Scrum)
- Strategic Planners & Business Process Owners



## REGULATORY & COMPLIANCE PROJECT EXECUTION

- Clinical Operations & Regulatory Affairs Project Leads
- FDA / EMA Submission Project Managers
- Risk & Compliance Specialists (ICH, GxP, HIPAA)
- Governance & Audit Readiness Coordinators



## PRODUCT DEVELOPMENT & COMMERCIALIZATION SUPPORT

- Manufacturing & Supply Chain Program Managers
- Market Access & Commercialization Leaders
- Technology Transfer & Scale-Up Project Experts
- Global Launch Planning & Lifecycle Management Teams



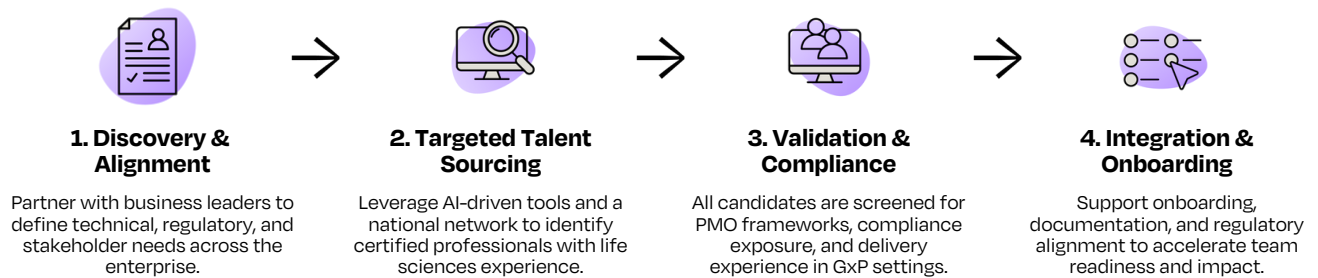
## ENTERPRISE, IT & DIGITAL PMO ROLES

- Digital Transformation & IT Program Managers
- Change Management & Training Leads
- Vendor & CRO Oversight Professionals
- Business Systems & Workflow Optimization Experts

# Technologies That Power Program Success

- **Project & Portfolio Management Tools:** Microsoft Project, Planisware, Clarity PPM
- **Agile, Workflow & Collaboration:** Jira, Rally, Azure DevOps, Smartsheet, Asana, Monday.com
- **Regulatory & Quality Systems:** Veeva Vault, Documentum, TrackWise

# Dexian's Purpose-Built Delivery Process



## Why Dexian?

### BUILT FOR COMPLEX DELIVERY

Professionals with real-world experience leading biopharma initiatives across R&D, clinical, regulatory, and commercial functions.

### FLEXIBLE STAFFING OPTIONS

Contract, contract-to-hire, full-time, and advisory staffing solutions tailored to dynamic project needs.

### CERTIFICATION-READY TALENT

PMs with certifications including PMP®, PgMP®, Six Sigma, and Agile (Scrum, SAgile).

Let's move your pipeline forward—with precision.