

# QUALITY TALENT THAT POWERS COMPLIANCE & CONFIDENCE IN BIOPHARMA

# TALENT + TECHNOLOGY SOLUTIONS FOR QUALITY EXCELLENCE IN PHARMA & BIOTECH

In the highly regulated world of biotech and pharmaceutical manufacturing, quality isn't optional —it's the foundation of trust, safety, and scientific progress. From Phase I trials to commercial-scale production, having the right quality experts in place can mean the difference between compliance success and costly delays.

Dexian is your partner in building cGMP-compliant, inspection-ready quality teams. We connect organizations with proven talent across QA, QC, validation, and compliance—professionals who bring regulatory fluency, hands-on technical skill, and a mindset for continuous improvement.

dexian

dexian

#### Expertise Across The Biopharma Quality Spectrum



## QUALITY ASSURANCE & REGULATORY COMPLIANCE

- QA Specialists & Quality Managers (GMP, GCP, GLP)
- Quality Systems Analysts & QMS Leads
- CAPA, Deviation, & Audit Readiness Investigators
- Regulatory Compliance Auditors (FDA, EMA, ICH)



## QUALITY CONTROL & ANALYTICAL TESTING

- QC Chemists & Microbiologists
- Stability, Release, & Raw Material Testing Experts
- Analytical Method Development Scientists
- Environmental Monitoring Technicians (Cleanroom)



#### VALIDATION, RISK & DATA INTEGRITY

- Process & Cleaning Validation Engineers
- Equipment Qualification (IQ/OQ/PQ)
  Specialists
- Computer System Validation (CSV)
  Consultants
- Data Integrity & Risk Management Professionals (ICH Q9)



### CROSS-FUNCTIONAL & TECHNICAL ROLES

- Supplier Quality Engineers & Auditors
- Tech Transfer & Scale-Up Specialists
- Training & Documentation Coordinators
- Batch Release & Materials Compliance Experts

#### Clinical Tech Stack Expertise

- QMS Platforms: TrackWise, MasterControl, Veeva Vault, Sparta Systems
- Lab & Validation Systems: LIMS, Empower, SoftMax Pro, Waters Empower
- Documentation & Compliance: eCTD, Documentum, SharePoint, Kneat Gx, ValGenesis

# DEXIAN'S PURPOSE-BUILT DELIVERY PROCESS















#### 1. Discovery & Alignment

Partner with stakeholders to define talent needs aligned to FDA, EMA, GxP, and ICH guidelines.

#### 2. Targeted Talent Sourcing

Use Al-powered search and national networks to find qualified, industry-experienced professionals.

#### 3. Validation & Compliance

All candidates are rigorously screened for regulatory knowledge, certifications, and functional fit.

#### 4. Integration & Onboarding

Support credentialing, onboarding, and documentation for a seamless start in any QA/QC environment.

#### Why Dexian?

#### **SPEED TO DEPLOYMENT**

Access pre-vetted QA and QC experts who are ready to hit the ground running.

#### **FLEXIBLE STAFFING MODELS**

Contract, contract-to-hire, and permanent options customized to your project demands.

#### **REGULATORY CONFIDENCE**

Our talent meets the most rigorous compliance standards—reducing risk and inspection delays.

Let's build your inspection-ready team, together.