



Medical Device Quality & QMS Talent Solutions

COMPLIANCE-DRIVEN TALENT FOR AN INNOVATION-INTENSIVE INDUSTRY

Executive Summary

In the highly regulated world of medical devices, **quality assurance is not a function—it's a mandate.** Failure to meet regulatory standards like FDA 21 CFR Part 820, ISO 13485, and EU MDR can result in operational shutdowns, delayed product launches, or costly recalls.

Dexian brings **Talent + Technology Solutions** to medical device manufacturers by connecting them with **top-tier quality and compliance professionals** who understand the complexity of global quality standards and product lifecycle regulations. Whether you're scaling post-market surveillance, validating a new software platform, or preparing for an audit, Dexian delivers skilled talent—**on demand, with speed and precision.**

dexian®

Core Offering

Dexian provides end-to-end recruiting solutions for contract, contract-to-hire, direct-hire, and consulting roles within:



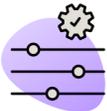
QUALITY ASSURANCE & REGULATORY COMPLIANCE

- Quality Engineers (Design Controls, Risk Management)
- Regulatory Affairs Specialists (EU MDR, FDA 21 CFR Part 820)
- Supplier Quality Engineers & Auditors
- Quality Systems Auditors (FDA, ISO, MDSAP)



QMS INTEGRATION & OPTIMIZATION

- QMS Implementation Specialists (ISO 13485, FDA compliance)
- Document Control & Change Management Experts
- CAPA & Non-Conformance Investigators
- Post-Market Surveillance & Complaint Handling Specialists



VALIDATION & CONTINUOUS IMPROVEMENT

- Process Validation Engineers (IQ/OQ/PQ)
- Software Validation (CSV, IEC 62304)
- Lean Six Sigma Black Belts
- Internal & External Compliance Auditors



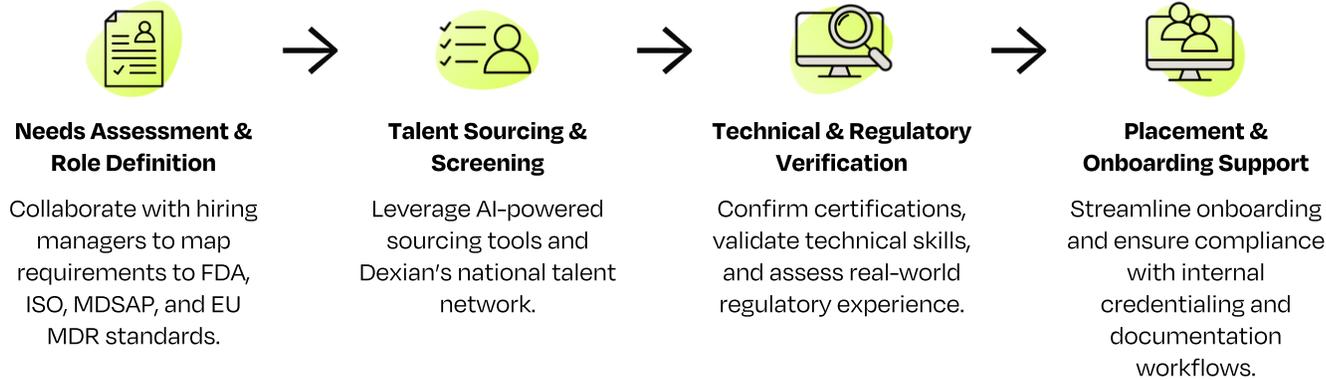
Technology Expertise

Dexian specializes in placing talent experienced with leading QMS platforms:

- MasterControl
- Greenlight Guru
- TrackWise
- EtQ Reliance
- Arena QMS
- Pilgrim SmartSolve
- Veeva QualityOne
- AssurX

These professionals are not just system operators—they are change agents who understand compliance and process optimization inside and out.

Our Process: Built for Regulated Environments



Why Dexian?

NICHE EXPERTISE

Deep knowledge of medical device quality roles and compliance mandates.

SPEED TO VALUE

Rapid placement with pre-screened candidates ready to contribute.

MARKET INSIGHT

Strategic workforce partner for navigating the FDA, EU MDR, and QMS modernization trends.

FLEXIBLE MODELS

From short-term audit support to long-term quality team buildouts.



Business Impact

Clients engage Dexian to:

- Accelerate product launches without regulatory delays
- Prepare for FDA, ISO, and MDSAP inspections with confidence
- Strengthen post-market and complaint-handling programs
- Replace inconsistent offshore quality resources with U.S.-based or nearshore talent
- Reduce the burden on internal HR and compliance teams



Let's Build Quality Into Everything You Do

The future of med device innovation depends on the quality of the people behind it. With Dexian as your workforce partner, you gain **strategically vetted talent** and **seamless QMS integration** that powers **operational excellence** and **regulatory resilience**.

Let's connect and build a smarter, safer, more compliant tomorrow—together.